HOLY TRINITY C of E PRIMARY

SPECIFICATION FOR THE POST OF CLASSROOM TEACHER

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| ASPECT | ESSENTIAL | DESIRABLE | Evidence |
| Qualifications | * Degree * QTS * DBS | * 1st Class or 2:1 degree * Other professional qualifications e.g. MA | Application |
| Experience | * Successful school experience * Experience of successful teaching in Early Years/KS1/KS2 | * Experience of working more than one Key Stage | Application/ references |
| Professional Knowledge and Understanding | * Understanding of current Early Years/KS1/KS2 curriculum * Understanding of Early Years/KS1/KS2 statutory assessment * Understanding of Early Years/KS1/KS2 teacher assessment * Understanding of features of effective teaching and learning * Understanding of inclusion issues / SEND * Strength in at least one curriculum area * GCSE ‘C’ or above/equivalent in both Maths and English * Knowledge and understanding of the Teaching Standards | * Understanding of Early Years/KS1/KS2 Curriculum * Expertise/additional qualifications in a subject * Experience of leading a subject * Experience of moderating pupils’ work * GCSE ‘A’ or ‘B’/equivalent in both Maths and English | Application/ interview/ tasks/ reference |
| Skills and Personal Qualities | * Ability to communicate effectively in written and spoken form * Well written personal statement, good grammar and punctuation * Well developed work ethic * Proven record of quality relationships with colleagues and children * Commitment and evidence of own professional development * Ability to uphold a Christian ethos | * Practising Anglican * Commitment to participating in wider school events | Application/ interview/ tasks/ reference |
| Confidential references | * Recommendation from both referees | * Strong recommendation by referees | Reference |